



AlasConnect provides full service IT support and Data Center Services to numerous public and private clients throughout the State of Alaska. Partnered with many industry leaders, we offer only the highest quality products and services.

## Software Engineer 1 – Fairbanks, Alaska; Anchorage, Alaska OR Palmer, Alaska

Full-time, exempt

### **POSITION REQUIREMENTS**

- Design and develop new software products and architectures.
- Manage projects and resources to implement new applications and systems
- Coordinate maintenance activities, patches and customer service operations
- Act as a trusted software expert within the organization
- Participate in change control processes and software engineering efforts
- Coaching and mentoring junior team members

### **KNOWLEDGE, SKILL, AND ABILITY REQUIREMENTS**

- Familiar with working on software development teams
- Advanced skills in software and database development technologies and languages
- Familiarity with software engineering practices
- Excellent coaching and mentoring skills
- Excellent oral and written communications
- Excellent project management skills
- Ability to work independently and with a group
- Exemplary problem resolution skills.
- Ability to analyze situations and provide an appropriate solution in a minimal time frame.
- Ability to work under stressful conditions and meet continually changing needs and deadlines.
- Thorough knowledge of software development principals, architecture, design, analysis and support

### **PREFERRED QUALIFICATIONS**

- 4 year degree in computer science, software engineering or a related field or equivalent work experience preferred
- 3 years in a programming or software development position preferred

Hiring decisions are contingent upon successful completion of background check and drug screening.

It is the policy of AlasConnect not to discriminate against any employee or any applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability, sexual orientation or national origin. This policy shall include, but not be limited to, the following: recruitment and employment, promotion, demotion, transfer, compensation, selection for training including apprenticeship, layoff and termination. This company further agrees to take affirmative action to ensure equal employment opportunities.

AlasConnect will attempt to make reasonable accommodations during the application and/or hiring process for qualified job applicants with known disabilities unless doing so would result in undue hardship for the company.